



Background and Operational Context

Main duties and responsibilities

Resettlement and Complementary Pathways Officer

UNHCR Representation for EU Affairs
Brussels, Belgium

The United Nations High Commissioner for Refugees (UNHCR) is a global organization dedicated to saving lives, protecting rights and building a better future for refugees, returnees, stateless people, the internally displaced and asylum-seekers. It has over 17,000 employees in 135 countries.

The Representation for EU Affairs, Belgium, Ireland, Luxembourg and the Netherlands (REUA) is located in Brussels, Belgium. The Office works in very close collaboration with the EU Institutions and with Government and counterparts for our operations in Belgium, the Netherlands, Luxembourg and Ireland. The UNHCR Representation for EU Affairs in Brussels (REUA) is seeking a full-time:

Resettlement and Complementary Pathways Officer

Contract type: UNOPS IICA, level 1 (corresponding to a P2 in the UN system)

As part of its Mandate, UNHCR is assisting States to seeking solutions for refugees, including third-country solutions such as resettlement and complementary pathways for refugees. As provided in the Global Compact on Refugees adopted in 2018, UNHCR and partners developed a Three-Year Strategy on Resettlement and Complementary Pathways (3YS) and the Third Country Solutions Roadmap (2030). The Strategy envisages to expand solutions for refugees through Resettlement and additional pathways. It envisages different areas of activity, including capacity building activities and advocacy work to influence resettlement policy at the international level. It aims also at supporting States and stakeholders' capacity to offer resettlement and complementary pathways for admission to third countries, including, education opportunities, labour mobility schemes, and humanitarian admissions. The Strategy also envisages to expand partnerships and develop community sponsorship initiatives to support admission programs and facilitate integration in destination countries.

The European Union (EU) proved to be a key partner to assist and offer protection and solutions for refugees. In the last decade, the EU and EU Member States have increased importantly the resettlement admissions and opened more avenues and solutions for refugees. This translated in an increased workload in policy and advocacy work for resettlement and complementary pathways programs. Moreover, national programs have developed importantly in the last few years, as well as increased interest amongst EU member states to establish community sponsorship, legal labour mobility and education pathways programs. Advocacy work is also important as a large number of Brussels-based organisations (NGOs, think tanks, policy institutes, but also private sector organizations) require intensified engagement to achieve the objectives of the Strategy.

The Resettlement and Complementary Pathways Officer will be part of the Policy and Legal Unit (PLUS) within REUA. The position is based in Brussels and is under the direct supervision of the Senior Resettlement and Complementary Pathways Officer and overall supervision of the Head of Unit. The work will be done in close coordination with the functional service at Headquarters (Geneva).

**Required job
experience and
language skills**

- Supporting the successful implementation of the Strategy on Resettlement and Complementary Pathways through:
- Supporting strategy development for targeted advocacy through EU and related organisations based in Brussels and contributing to the design of annual plans for systematic advocacy;
- Engaging EU based organisations and both existing and new partners and stakeholders to advocate for expansion of resettlement programs/schemes, the development of community sponsorship programs, the design and development of best-practice complementary pathways in the EU context;
- Broadening UNHCR's knowledge of organisations and key experts within the European Commission and member-state representations beyond current contacts, particularly relating to labour-mobility and education, to enhance expertise to drive Complementary Pathways engagement;
- Assisting in the convening of multi-stakeholder partnerships toward the objectives of the Strategy, particularly as relates to complementary pathways in building foundations of inclusive societies through successful integration practices;
- Contributing to the internal and external communications plans Third-country Solutions Strategy to ensure sophisticated and consistent messaging of complex emerging policies and workplans in the EU and Brussels-based NGO contexts;
- Providing policy expertise in a wide range of forums based in Brussels relating to UNHCR's mandate and work in general but also relating to the work and implementation of the third-country solutions Strategy in particular, especially as with attention to emerging policy and operational guidance for Complementary Pathways and Community Sponsorship.

Essential: 3 years of experience relevant to refugee protection work with Undergraduate degree (or 2 years with Graduate degree), preferably in an international capacity. Demonstrated experience in casework or case management, preferably in a refugee or immigration context. Excellent knowledge of English ; Working knowledge of French is an asset.

Desirable: Sound understanding and ability to implement UNHCR's policy and global strategic priorities, such as AGDM, IDP, Statelessness, and HIV/AIDS, in the area of responsibility at appropriate level. Knowledge of and experience with Complementary Pathways programmes. Diverse field experience. Experience working in a multi-cultural environment. Knowledge of additional UN languages.

Field of education

Political Science; Social Sciences; International Law; Law; International Public Law; International Refugee Law; International Human Rights Law; Refugee and Forced Migration International Relations or other relevant fields.

**Location
Contract duration**

The successful candidate will be based in the UNHCR Representation for EU Affairs in Brussels. The initial contract period runs from September until 31 December 2022.

How to apply

Interested candidates should fill in a UNHCR Personal History Form (P.11), including the Letter of Interest section, which can be obtained at www.unhcr.org/recruit/p11new.doc.

Applications must be submitted by email to belbrhr@unhcr.org by 23:59 CEST on 25 August 2022. The subject line of the email should read 'Resettlement Officer' and include the candidate's surname Only short-listed candidates will be contacted.

UNHCR has a zero tolerance policy against Sexual Exploitation and Abuse (SEA), an unacceptable behaviour and prohibited conduct for UNHCR personnel