

UNHCR  
RFP Pricing Table

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**IMPORTANT:**

Submit this workbook with the Financial Response Only. Do NOT submit this workbook with the Technical Response. Bidders are to submit this workbook in both Adobe PDF and Microsoft Excel format.

Worksheet	Instructions
Bidder Notes	Populate this worksheet with notes and assumptions relevant to the prices offered in this workbook. Include any additional notes or assumptions you would like to state relevant to the volumes provided.
Project Labour Rates	Populate columns C through Q in this worksheet with the offered Project Labour Rates for each labour category listed for which you are bidding. Leave Blank if you are not bidding on a category. <b>Rates are to be Per Day and to include living expenses.</b> Each labour category requires pricing for three (3) durations of engagement (<30, 30-99, 100+ days) and 5 sites (Geneva, Copenhagen, Budapest, Amman and Contractor's site(s)).
Bid all locations and expected work distribution	Bidders are required to bid all locations, as labor categories will be awarded globally and bidders are required to be able to provide services in all five locations, if necessary by sending staff from their home locations. As an indicative non-binding guideline, we estimate that 60% of the work will be remote (at supplier site), 20% Geneva, 10% Amman and 5% each Copenhagen and Budapest.
Bid both Junior and Senior	Bidders are required to bid both junior and senior rates (where relevant - a few roles are only for senior consultants). Labour categories will be awarded for both junior and senior roles together, they will not be awarded separately. As an indicative non-binding guideline, we expect the ratio of work to be of the order of 40% junior -60% senior.

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Bidder Notes and Assumptions[illegible]

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Item	Description

UNHCR  
Project Labour Rates  
Daily Rates, USD

Seniority  
Junior >5 and <10 yrs  
full time professional  
experience,  
Senior > 10 Years

All-inclusive, to include travel and living expenses  
professional full time  
experience

AI-Inclusive, to include travel and living expenses		professional full time experience		UNHCR Headquarters, Geneva, Switzerland		UNHCR Headquarters, Copenhagen, Denmark		UNHCR Headquarters, Budapest, Hungary		ICT Service Centre, Amman, Jordan		Service Provider Own Site(s) / Remote	
Resource Title		Per Day <30 Days	Per Day 30-99 Days	Per Day 100+ Days	Per Day <30 Days	Per Day 30-99 Days	Per Day 100+ Days	Per Day <30 Days	Per Day 30-99 Days	Per Day 100+ Days	Per Day <30 Days	Per Day 30-99 Days	Per Day 100+ Days
5.1. Security Specialists/ Analysts/ Engineers	Junior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Senior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Junior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5.2. Security process & documentation specialists	Senior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Junior	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5.3. Security Risk & Gap assessors	Senior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Junior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5.4. Security Project Managers	Senior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Junior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5.5. Privacy Assessors	Senior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Junior	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6.1. Risk & Controls Manager	Senior	n/a	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	n/a	\$0.00
	Senior	n/a	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	n/a	\$0.00
6.2. Compliance, Monitoring and Remediation Manager	Senior	n/a	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	n/a	\$0.00
	Senior	n/a	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	n/a	\$0.00
6.3 Security Operations and Incidents Manager	Senior	n/a	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	\$0.00	n/a	n/a	\$0.00