

EXTERNAL Mapping of Gender-based Violence (GBV) Learning Resources

July 2023 update

The following learning resources on GBV can be accessed by UNHCR workforce and partners at any time. Resources have either been developed by UNHCR or are considered as aligned with GBV standards. Items will be indicated if they are available in different languages.

The following platforms have been reviewed for this mapping document: UNHCR GBV Toolkit, GBV AoR Mapping, UNHCR CP Learning Job Aid, CP Alliance Mapping, UNHCR learning programmes, GBV Responders Website, GBV Guidelines Website, Cluster websites, What Works to Prevent Violence website, Prevention Collaborative website. The following formats of learning resources are included in this mapping: elearnings, videos, self-studies, facilitation materials, recorded webinars, podcasts.

UNHCR workforce can follow the UNHCR [GBV Learning Hub](#) for updated learning resources, facilitation materials, and upcoming learning events on GBV topics.

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GBV Fundamentals

- [Take Action against GBV: A UNHCR video series](#)

This 8-part animated micro-learning video series highlights key messages on GBV programming at UNHCR. This series is available publicly through YouTube in several languages. The following videos address GBV basic concepts:

- [UNHCR's Protection Mandate and GBV](#) Also available in French, Spanish and Arabic.
- [GBV Causes, Contributing Factors and Consequences](#) Also available in French, Spanish, Arabic, Polish, Burmese and Karen.
- [The Survivor-centred Approach](#) Also available in French, Spanish, Arabic and Polish.

Inter-Agency GBV Minimum Standards

- [GBV AoR Facilitator's Guide: Applying and Understanding the Inter-Agency Minimum Standards for Gender-Based Violence in Emergencies Programming](#)

The Facilitator's Guide aims to equip a diverse range of actors implementing, supporting and/ or planning to implement, specialized GBV programming in humanitarian settings with (1) an understanding of the GBV Minimum Standards' content; and (2) a process for assessing how the GBV Minimum Standards are currently implemented in their setting to support the improved application of the Standards without doing harm. Available publicly on English, French, Spanish and Arabic.

- [IRC 'The Gender-Based Violence Minimum Standards Mini-Series](#)

Podcast series on the 16 GBV Minimum Standards with short 6-minute episodes covering each Standard. In this new mini-series, hosted on the Women's Protection and Empowerment podcast, we'll meet three women, Dalia, Esther and Ashanti, who are navigating how to provide these services in emergency programming. Available publicly in English and Spanish.

- [GBV AoR- The 16 GBV Minimum Standards Podcasts](#)

The GBV AoR community produced a podcast series on the GBV Minimum Standards- each episode covers a different Standard. Available publicly in French.

- [GBV AoR Presentations Introducing the Minimum Standards](#)

The Powerpoint presentations provide an introduction to the Minimum Standards and focus on each of the 16 Minimum Standards individually. Each presentation highlights core concepts, questions for discussion, Key Actions and common programming issues for each Standard. Available publicly in French and Spanish.

Gender Equality

- [UN WOMEN I Know Gender elearning](#)

This course aims to develop and/or strengthen awareness and understanding of gender equality and women's empowerment as a first step towards behavioral change and the integration of a gender perspective into everyday work for all UN staff at headquarters, regional and country levels. It provides an introduction to the concepts, international framework, and methods for working toward gender equality and women's empowerment. Approximately 2.5 hours for the 3 core modules required to receive the course certificate. Other thematic modules are also available. Available publicly through the UN Women Training Centre in English, French and Spanish.

- [IASC elearning on Gender Equality in Humanitarian Action](#)

The objective of this course is to provide introductory guidance – through information and practical examples – on the fundamentals of applying a gender-equality approach across all stages of the humanitarian programming cycle, based on the content of the IASC's 2017 Gender Handbook for Humanitarian Action. This elearning is targeted to all humanitarian staff from UN, NGOs, government and civil society looking for an introduction on how to integrate gender equality, and the empowerment

of women and girls in the assessment, planning, implementation and monitoring of humanitarian programming. Available publicly through the UN Women Training Centre in English.

- [**UN WOMEN How To Series – Module 1: Implementing Gender Equality Markers**](#)

Online 50-minute module. Gender equality markers are a crucial tool in the accountability of financing for gender equality and women's empowerment. If implemented with consistency across the UN system, they have the potential to document investments being made in gender equality and women's empowerment by the entire system and by individual entities. Gender equality markers can help us identify where these investments are happening and where there are gaps. Available publicly through the UN Women Training Centre in English.

- [**UN WOMEN I Know Gender- Module 11: Women, Peace and Security**](#)

Online 50- minute module. This course aims to develop and/or strengthen awareness and understanding of gender equality and women's empowerment as a first step towards behavioral change and the integration of a gender perspective into everyday work for all UN staff at headquarters, regional and country levels. It provides an introduction to the concepts, international framework, and methods for working toward gender equality and women's empowerment. It also offers users the opportunity to make links between gender and specific thematic areas such as work; education; political participation; emergencies; peace and security; sexual and reproductive health; sexual and gender diversity and human rights; and violence against women. Available publicly through the UN Women Training Centre in English.

- [**Prevention Collaborative Course: Starting With Ourselves: Reflecting on Power, Gender, and Violence**](#)

This self-paced 2-3 hour course (requiring application) invites to reflect on personal experiences with and beliefs about power and gender. Learners have the opportunity to interact with the facilitators and other participants taking this course via the discussion board. Available publicly in English through the Learning Lab of the Prevention Collaborative.

GBV Prevention

- [**NEW UNHCR GBV Prevention Facilitation Package – Module 1**](#)

The Facilitation Package provides ready-to-go facilitation or self-study materials, with the objective to build understanding of, and capacity in, GBV primary prevention. Upon completion, learners will have an understanding of different approaches to GBV primary prevention and key elements of GBV prevention programming. The Package targets UNHCR and partners' GBV specialists or Protection workforce with GBV responsibilities, who have a solid understanding of GBV basic concepts and principles. The introductory Module 1 focuses on root causes of GBV, an introduction to GBV prevention approaches and principles, key elements of GBV prevention programming at UNHCR, as well as measuring outcomes and impact of GBV prevention programming. Modules 2 and 3 are forthcoming. Available in English and Spanish through [**UNHCR GBV Toolkit**](#).

- [**NEW UNHCR Podcast Miniseries: Prevention of GBV**](#)

In this podcast, listeners will explore real stories from the frontlines of our operations globally. Guests will share insights gained from their innovative work on GBV prevention. Listeners will learn from partner organizations who created the programme models and get inspired in their work to prevent GBV. The [**first episode**](#) is about empowering adolescent girls in humanitarian settings with a focus on the Girl Shine programme model developed by the International Rescue Committee.

- UNHCR [**Video: GBV Prevention Approaches in Programming**](#)

A 5-minute animated video that describe the four categories of GBV prevention approaches and describe the key considerations when undertaking GBV prevention programming. Available publicly through YouTube in English, Spanish, French and Arabic.

- [Prevention Collaborative Course: Prevention Essentials Refresher: the latest on what, why, & how](#)

This self-paced 3-4 hour course provides a refresher on violence against women (VAW) prevention essentials that prepares learners for more advanced courses. Learners have the opportunity to interact with the facilitators and other participants taking this course via the discussion board. Available in English through the Learning Lab of the Prevention Collaborative.

GBV Response

- [IRC Remote Offered Skill Building App \(Rosa\)](#)

This is an interactive mobile application that can be utilized in remote, low-connectivity settings once it's downloaded to a mobile to phone accommodate GBV frontline staff working on GBV response. Rosa provides key content on gender-based violence knowledge, case management, communication and attitude skills; offers self or supervisor-administered skills assessments; and a community space for users to expand their learning through facilitated remote discussions and distance supervision. Available publicly in English on iTunes and Google Play.

- [IRC GBV Blended Curriculum](#)

The curriculum provides key content on GBV knowledge, attitude skills, communication and counseling skills, psychosocial skills, case management service set-up, case management guidance, mandatory reporting, complexities in case management, safe and ethical data sharing, case management in the context of intimate partner violence, case management with child survivors, working with survivors with disabilities, case management quality control, and self-care. It also offers self or supervisor-administered skills assessments; and a community space for users to expand their learning through facilitated remote discussions. Available publicly in English, French and Arabic.

Women's and Girls' Safe Spaces

- [UNFPA Establishing Women's and Girl's Safe Spaces \(WGS\) Training Manual](#)

This training manual (including the Facilitator's Guide and the accompanying Participant's Guide) provides step-by-step guidance in conducting training for individuals and organizations planning to establish and manage WGSS. This resource is publicly available in English.

GBV Case Management

- [UNHCR GBV and Child Protection Case Management Steps elearning](#)

This is an introductory 2-hour course to the key considerations and steps in the GBV case management and Best Interest Procedure (BIP) process in order for UNHCR workforce and partners to deliver quality GBV case management and BIP services aligned with international standards. It is available in English, French, Spanish and Arabic. The course is available publicly on the [DisasterReady](#) platform-registration required.

- [Inter-Agency GBV Case Management Training Materials](#)

In addition to the Interagency GBV Case Management Guidelines, training materials have been developed to support staff in carrying out training on the content of the guidelines. The training materials include a Facilitator's Guide and topical modules that are referenced in each chapter of the Case Management Guidelines. Each training module includes a PowerPoint presentation with presenter's notes and handouts for activities and supplementary materials for participants. Available publicly in English, French, Spanish and Arabic.

- [Inter-Agency GBV Case Management Capacity Building Rollout Strategy And Toolkit](#)

In 2020, the GBVIMS Steering Committee developed a comprehensive Inter-Agency GBV Case Management Capacity Building Rollout Strategy And Toolkit, informed by lessons learned from all eight implementations of the GBV CM CBI led by the GBVIMS Global Team over four years. The Strategy

and Toolkit is designed to act as a guide, or set of recommendations, for actors wishing to roll out the GBV Case Management Guidelines. Available publicly in English, French, Spanish and Arabic.

- **[GBVIMS Remote GBV Case Management: Podcast and Video Series](#)**

The GBVIMS Steering Committee has put together a series of video shorts and podcasts on remote GBV case management in the context of the COVID-19 response. The series is aimed at supporting GBV caseworkers and supervisors to adapt their service provision in the context of governmental policies imposed in response to the COVID-19 pandemic, such as movement restrictions, confinement, lockdown or other containment strategies. In many cases, GBV service providing organizations will have to shift their service provision to remote home-based case management over the phone (e.g. hotlines). Such a shift in the modalities of service delivery requires considerable adaptation for different areas of service provision. Available publicly in English, French and Arabic.

Information Management for Case Management

- **[Updated UNHCR Child Protection and GBV proGres v4 'How to' video series](#)**

Through this job aid consisting of 18 separate tutorial videos, UNHCR workforce and partners will strengthen technical knowledge and skills to effectively operate information management for case management for GBV and CP through the use of proGres. The video series is self-paced and set up as a playlist. Viewers can go straight to specific tutorial video to overcome any challenge in proGres in a matter of minutes, whether pre or post implementation. Go even further- viewers can strengthen their data analysis skills and better utilize the data they obtain from the proGres modules. Note that this playlist has been updated in 2023 due to changes in proGres. The video series is self-paced and set up as a playlist. Available publicly on YouTube in English. Language versions forthcoming

- **[Primer/GBVIMS+ eLearning Course](#)**

The purpose of the Primer/ Gender-Based Violence Information Management System 'Plus' (Primer/GBVIMS+) elearning course is to meet the increasing demand for capacity building in Primer/GBVIMS+ for users in new roll-out locations and in settings where the Primer/GBVIMS+ is already in use. This elearning course will improve the overall sustainability of the GBVIMS+ rollout and address staff turnover by expanding opportunities for learning.

- **[GBVIMS Video shorts](#)**

In order to aid users in maximizing the benefits of the GBVIMS, short videos are publicly available in YouTube in English (some videos available in French). Topics include: Classifying Acts of GBV, Overview of the Information Sharing Protocol, Informed Consent, Good and Bad Practices in Information Sharing, Data Protection, Key Intersections of Information Management and Case Management, among others.

- **[GBVIMS Podcast](#)**

GBVIMS Podcast covering different subjects on GBV Information Management and Case Management. Available publicly in English and French. Listen on [SoundCloud](#) or subscribe through [iTunes](#) , [Google Play Music](#) or [Stitcher](#) for access offline.

Child Survivors

- **[CPHA Minimum Standards for Child Protection in Humanitarian Action – Introductory e-course, Standard 9: Sexual and Gender-Based Violence](#)**

This course offers an accessible introduction to child protection in humanitarian action with the Child Protection Minimum Standards as its core. Learners will deepen their understanding of how to apply child protection principles and standards in practice. It will be particularly useful to new staff working in child protection and other sectors. Available on the Alliance E-learning Hub in English, French and Spanish.

- **[Prevention Collaborative Course: Working at the Intersection of Violence Against Women and Children](#)**

This self-paced 3-hour course enables participants to build a solid understanding of the importance of working at the intersections of violence against women and violence against children and explores some examples of programmes that aim to address both violence against women and children. Available in English through the Learning Lab of the Prevention Collaborative.

- [IRC & UNICEF: Caring for Child Survivors Training Manual](#)

In addition to the Caring for Child Survivor Guidelines, training materials have been developed to support staff in carrying out training on the content of the guidelines. The training materials are broken down by topical modules that follow the outline of the CCS Guidelines. Available publicly in English.

Child Marriage

- [UNICEF Gender-transformative approaches to End Child Marriage](#)

This 45-minute elearning illustrate the application of gender-transformative approaches to ending child marriage through case study examples. This module is available publicly through the UNICEF Agora platform in English.

Sexual and Reproductive Health

- Reproductive health for Refugees Consortium- [Minimum Initial Service Package for Reproductive Health in Crisis Situations](#)

Find here several online courses, tools and training resources developed to support with MISP for SRH preparedness, response and recovery efforts. The majority of these resources were developed or updated to reflect the objectives and activities of the 2018 revised MISP, as detailed in the Inter-Agency Field Manual. Providing comprehensive sexual and reproductive health (SRH) care to all members of a crisis-affected population is an overarching goal of the health sector. If financial, human, and material resources are available at the onset of an emergency, implementing the MISP should be the aim of the SRH response. Available publicly in English.

Clinical Management of Rape

- [Clinical Management of Rape and Intimate Partner Violence Survivors elearning \(WHO, UNHCR, UNFPA\)](#)

The course is a self-instructional, interactive e-learning program based on the content of the WHO, UNFPA, and UNHCR guidance on Clinical Management of Rape and Intimate Partner Violence Survivors, revised edition (2019). This course is available publicly through the WHO platform in English.

- [CCSAS multimedia training tool](#)

The program is intended for both clinical care providers and non-clinical health facility staff. It is designed to be delivered in a group setting with facilitators guiding participants through the material and directing discussions and group participation as appropriate. It is divided into five sections: What Every Clinic Worker Needs to Know; Responsibilities of Non-Medical Staff; Direct Patient Care; Preparing Your Clinic; Forensic Examination. Available publicly in English, Arabic and French.

- [IRC Survivor-Centered Care for Sexual Assault mobile guide](#)

This 10-minute Ready to Go Mobile Guide is intended for health care professionals who already had some training and technical experience in GBV management. It provides guidance on understanding the factors and consequences of sexual, and the guiding principles for helping survivors with follow-up care. The Mobile Guide is specifically designed for mobile devices (smartphones and tablets) to support learners on the go, and includes also a downloadable PDF. This mobile guide is publicly available on DisasterReady.

Psychological First Aid

- [IFRC Psychological First Aid: Module 2 – Basic PFA](#)

This training module introduces participants to basic psychological first aid (PFA). The activities take between eight to nine hours and can be run in one long day OR over one-and-a-half days. It includes managing complex situations and reactions and guides helpers in selfcare. The training is suitable for all psychosocial staff and volunteers and others providing direct care and support to people in distress. Available publicly in English, French, Dari, Polish, Ukrainian, Chinese and Spanish.

- [IMC Principles of Psychological First Aid](#)

In this 2-hour elearning participants learn what psychological first aid (PFA) is and is not, how to provide it responsibly, who can provide it, when and where it should be provided, and when someone should be referred for more specialized care. This scenario-based course walks participants through the four main principles of PFA—Prepare, Look, Listen and Link—it explains the importance of self-care for first responders and others who are helping people in stressful situations. This curriculum is designed for first responders, humanitarian workers, health and social care staff, volunteers, and supervisors and managers supporting humanitarian staff or volunteers who may interact with people affected by a crisis. Available publicly through DisasterReady in English.

- [IRC How to provide psychological first aid in emergencies Podcast](#)

This podcast episode with the GBV Guidelines Implementation Support Team delves into psychological first aid, the need, the practice, related self-care practices, and where to learn more.

GBV Risk Mitigation

- [UNHCR Podcast Series on Mainstreaming GBV Risk Mitigation](#)

The podcast series of 11 episodes aims to encourage listeners to think innovatively and practically about how to mitigate new or long-standing GBV risks within their respective areas of responsibility with examples of actions carried out by workforce with different job profiles. The podcast series journeys across all 7 UNHCR regions and looks at the challenges and emerging practices in varying contexts to mainstream GBV risk mitigation within daily work, ensure safe disclosure of GBV and referrals to appropriate services, and address issues of gender inequality, one of the root causes of GBV. This series is publicly available on YouTube in English. Translations of the transcripts are available in French, Spanish and Arabic.

- [UNHCR Video- GBV Risk Mitigation: What you need to know](#)

Animated video directed to technical sectors and Programme. This resource is a starting point to answer 3 questions: Why do operations need to integrate GBV risk mitigation across all sectors and areas of work?; Who is responsible for addressing GBV risk mitigation?; What do operations need to do, including at the onset of an emergency.

- [UNHCR video series on mainstreaming GBV risk mitigation](#)

These short videos support Mainstreaming GBV Risk Mitigation workshops for UNHCR Protection, Programme and technical sector workforce or can be accessed independently by all UNHCR workforce. The videos highlight key messages on how to mainstream GBV risk mitigation in each stage of the programme cycle: #1 assessment and analysis; #2 planning; #3 implementation; and #4 monitoring and reporting. Videos are publicly available on YouTube in English, Arabic, French and Spanish.

- [IASC Guidelines for Integrating Gender-based Violence Interventions in Humanitarian Action Training Package](#)

This Training Package consisting of five modules introduce the GBV Guidelines and specific methods, tools and recommendations for humanitarian actors and communities affected by armed conflict, natural disasters and other humanitarian emergencies to coordinate, plan, implement, monitor and evaluate

essential actions for the prevention and mitigation of GBV across all sectors of humanitarian response. The last module has specific training materials for each of the sectors. Available in English.

Safe Disclosure

- [**NEW UNHCR Safe Disclosure Facilitation Package**](#)

The Facilitation Package provides ready-to-go facilitation or self-study materials, with the objective to build basic understanding of, and capacity in, handling disclosures of GBV following the survivor-centred approach. The Package targets UNHCR and partners' frontline workforce, working across different sectors of the humanitarian response and who are in direct contact with displaced and stateless persons, this could include diverse colleagues such as drivers and security guards. Available in English and Spanish. Also publicly available through the [**UNHCR GBV Toolkit**](#).

- [**GBV Pocket Guide Training Package**](#)

Building on the GBV Pocket Guide resource package, this inter-agency training package was developed to facilitate the further roll-out of the GBV Pocket Guide and GBV Pocket Guide app. A 4-hour training package that can be delivered over one or two days, this training package is specifically designed to strengthen the capacity of non-GBV specialized front-line staff across all sectors to safely and appropriately respond to a GBV disclosures. This training package is available publicly on the GBV Guidelines website in English, French, and Spanish.

- [**IOM Responding to GBV Disclosures**](#)

In this 10-minute Ready to Go Mobile Guide, participants will learn how to respond safely and ethically if someone tells them about a GBV incident in emergency settings based on the GBV Pocket Guide. This resource provides guidance on how to safely respond and support survivors of gender-based violence incident to ensure their safety, dignity, and confidentiality. Ready to Go Mobile Guides, with a downloadable PDF included with the course, are designed specifically for mobile devices (smartphones and tablets) to support learners on the go. This mobile guide is publicly available on DisasterReady in English, Arabic, French, Spanish, Ukrainian, Romanian, and Russian.

- [**Shelter Cluster Video: Responding to a disclosure of a GBV incident**](#)

Short animated video by the Shelter Cluster on how to safely handle GBV incident disclosures, not specific to the Shelter Sector. Available publicly on YouTube in English, with captions in Polish, Russian, and Ukrainian.

GBV and Cash based interventions

- [**IASC Cash & Voucher Assistance \(CVA\) and GBV Compendium Training**](#)

The training modules follows the Compendium structure and contents with the aim of supporting participants in developing the knowledge, skills and confidence to integrate GBV risk mitigation into CVA interventions, integrate GBV prevention and mitigation into multi-sector programming using CVA when appropriate, and integrate CVA into GBV prevention and response when appropriate. Includes Session Guides: Training for HCT, Cluster Coordinators, and Donors; Training for Humanitarian Practitioners; and Training for GBV Specialists. Available publicly in English, French, Spanish and Arabic.

Shelter

- [**Shelter Cluster Video Series: GBV in Shelter Programming and Site Planning in Emergencies**](#)

This video series contains 4 videos on GBV risk mitigation in shelter programming and in site planning. Available publicly on YouTube in English, with some videos available in French, Polish, Russian and Ukrainian.

WASH

- **[UNICEF Course Playlist: Gender Responsive Programming on WASH](#)**

This playlist consisting of four courses aims to provide tools and examples on how to incorporate a gender lens at each stage of the WASH programme cycle (including in humanitarian emergencies) using a results-based management approach. The courses are about 30 minutes in length. The total duration of the playlist (4 courses) is estimated to take between 1 and 2 hours depending on previous knowledge and level of engagement. This module is available publicly through the UNICEF Agora platform in English.

Cross-cutting issues

GBV Assessments

- **[Take Action against GBV: A UNHCR video series](#)**

This 8-part animated micro-learning video series highlights key messages on GBV programming at UNHCR. This series is available publicly through YouTube in English, Spanish, Arabic and French. The following videos address GBV basic concepts:

- [Purpose of a Gender-based Violence assessment](#)
- [Considerations before conducting a GBV assessment](#)
- [Data Collection for GBV Assessments](#)
- [Management of GBV Survivor Data](#)

Data Analysis

- **[NEW UNHCR GBV Data Analysis videos](#)**

These 6 tutorial videos on GBV data analysis are part of the [Updated UNHCR Child Protection and GBV proGres v4 'How to' video series](#). Learn how to effectively use, visualize, analyze GBV data obtained from the proGres module and other data collection. Available publicly on YouTube in English. Language versions forthcoming.

- [Tips for Critical Thinking on CP and GBV Data](#)
- [Why Visualize Data?](#)
- [Prevalence vs Reported Data on GBV](#)
- [What is Data Analysis?](#)
- [4 Types of Data Analysis](#)
- [The Four Steps of Data Analysis](#)

Emergencies

- **[UNFPA Managing Gender-Based Violence Programmes in Emergencies Elearning](#)**

This elearning targets new or emerging GBV specialists as well as humanitarian or development practitioners and others who want to increase their knowledge around GBV prevention and response in emergencies. Available publicly through the UNFPA portal in English, French, Spanish and Arabic.

- **[UNFPA Managing Gender-Based Violence Programmes in Emergencies Elearning Companion Guide](#)**

Supplementary tool (PDF) through which learners can engage more fully with the Managing GBV Elearning. New additions to the E-learning material include Programmes in Focus, illustrative examples of GBV programming in action; Voices from the Field, first-person accounts from practitioners who have experienced and implemented the concepts covered in the Course; and Thinking Locally, short

segments that encourage you to consider how you would apply issues to your own contexts. Available publicly through the GBV guidelines website in English.

- **[UN WOMEN Gender Equality in Emergencies](#)**

This 50-minute elearning is Module 10 of the I Know Gender Course. This module aims to develop and/or strengthen awareness and understanding of gender equality and women's empowerment as a first step towards behavioral change and the integration of a gender perspective into everyday work for all UN staff at headquarters, regional and country levels. It provides an introduction to the concepts, international framework, and methods for working toward gender equality and women's empowerment. It also offers users the opportunity to make links between gender and specific thematic areas such as work; education; political participation; emergencies; peace and security; sexual and reproductive health; sexual and gender diversity and human rights; and violence against women. Available publicly through the UN Women Training centre in English.

- **[IRC GBV Emergency Preparedness and Response Training Package](#)**

This training package is based on a four-day agenda for an in-person training. The package covers main topics in regard to emergency preparedness and response to women and girls. The primary target audience for this training package is organizations responding to the needs of women and girls in emergency-prone regions, including direct GBV practitioners. Publicly available in English, Burmese, Arabic, and Swahili.

Adolescent Girl Programming

- **[UNICEF Gender-Transformative Approaches to Programming for Adolescent Girls](#)**

This 45-minute elearning will help participants understand the importance of applying gender-transformative approaches to programming for adolescent girls. It provides tools that can be used in placing girls at the centre of your programme and engaging boys in a gender-transformative way. However, this module is not intended to be exhaustive; it covers some but not all dimensions of programming for adolescent girls. This module is available publicly through the UNICEF Agora platform in English.

- **[IRC Girl Shine Training - Self Guided](#)**

This 3-hour elearning has been designed for GBV practitioners to learn more about and/or refresh their skills on Girl Shine - a program model and resource package that seeks to support, protect, and empower adolescent girls in humanitarian settings. This elearning is publicly available on the Kaya platform in [Arabic](#), [English](#) or [French](#).

- **[IRC Adolescent Girl Service Provider Training - Self-Guided](#)**

This 2 to 3-hour elearning consisting of four modules has been designed for GBV, child protection and health practitioners who provide services to adolescent girls. This elearning is publicly available on the Kaya platform in [Arabic](#) or [English](#).

GBV and Disability

- **[Women's Refugee Commission and IRC- Building Capacity for Disability Inclusion in Gender-Based Violence Programming in Humanitarian Settings: A training module for GBV practitioners in humanitarian settings](#)**

The training module is designed to support GBV practitioners to understand the intersections of disability, gender and violence in the communities where they work; and develop ideas and strategies to improve inclusion of persons with disabilities in GBV programming. Available publicly in English, Arabic and French. This module is part of a larger toolkit available on the [GBV Responders Page](#).

Protection from Sexual Exploitation and Abuse

- [Protection from Sexual Exploitation and Abuse \(PSEA\) elearning](#)

For partners only: PSEA e-Learning course in English (through the Disaster Ready learning platform). This training for partners can also be found on UNICEF's Agora Platform in additional languages.

- [IASC Learning Package on Protection from Sexual Misconduct for UN partner organizations](#)

This is an interactive and innovative learning package that aims to raise awareness among IASC partner staff and ensure they have the skills and tools to define, detect and respond to sexual misconduct. Available in English, Spanish, French, Arabic and Portuguese.

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