

**UNHCR**United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés**Vacancy Notice: 2020/HRU/002**
Internal & External

The Representation of the United Nations High Commissioner for Refugees (UNHCR) in Greece invites qualified candidates to apply for the following vacancy:

Position Title and Grade: Senior Child Protection Assistant, LICA-5	Duty Station: Athens – Greece
Contract Type: UNOPS	Duration: 3 months (with possibility of extension)
Position Number: N/A	Deadline: 28 January 2020

Operational Context:

There are over 100,000 asylum-seekers and refugees currently hosted in Greece who arrived and remained since the 2015 – 2016 humanitarian emergency. In 2019, some 74,000 people arrived in Greece by sea and over land, the majority from Afghanistan and Syria. UNHCR supports the Government who coordinates the refugee and migrant response in the development of policy, capacity building and targeted interventions in the areas of reception, asylum procedures, and for finding solutions. On the Greek mainland, people are hosted in some 29 Government-run sites (camp-like and buildings), as well as in rented housing provided by UNHCR through municipalities and NGOs in 26,000 places for asylum-seekers and refugees. Additionally, UNHCR delivers a cash assistance programme, which has benefited over 150,000 since April 2017. The situation remains challenging on the islands where there is not enough capacity to accommodate more than 41,000 people who have arrived recently or are waiting for the completion of their asylum procedures. In 2020, UNHCR continues to implement the cash assistance and accommodation programmes, and to support the Government in policy development, capacity building and targeted interventions in the areas of reception, asylum procedures and solutions.

Functional Statement:

Currently, there are more than 40,200 asylum seeking and refugee children in Greece hosted in the ESTIA accommodation scheme, in open accommodation centres and the Reception and Identification centres on the islands (November 2019). 5,276 Unaccompanied and Separated Children (UASC) are in the country and this number is increasing on a monthly basis (EKKA statistics, November 2019). Only one child in three is placed in appropriate alternative care arrangements, while one in five UAC lives in interim/temporary accommodation in the so-called “Safe Zones” in Sites or IOM facilities (hotels) on the mainland. The remaining children are either in the Reception & Identification Centres – RICs/ “hotspots”, protective custody/detention or other informal accommodation arrangements in either urban or camp contexts. Around 1,184 children are reported to be homeless or missing (no location reported) or living in precarious conditions.

The number of Unaccompanied Children (UAC) accommodated in difficult conditions in the RICs has steadily increased in 2019. The age assessment procedures and family link assessments remain challenges for UASC in the RICs. The 51 existing shelters for UAC funded by AMIF (plus four shelters with private funding) in the mainland face difficulties regarding the disbursement of funds.

UNHCR continues to support the development of the guardianship system and the diversification of alternative care for UAC in Greece by piloting the Supported Independent Living concept and a small-scale foster care scheme. Both models are feeding into the regulatory framework anticipated to be scaled up across the country by the civil society with national funding. In 2020, community-based alternative care models will also be explored as



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scalable solutions to the gap in care for the highest-risk-children. UNHCR also provides case management as well as non-formal education and psychosocial support services to children hosted in the RICs on the islands. Otherwise, UNHCR continues to advocate for the sharing of the responsibility by other EU members to host unaccompanied children.

The contractor shall perform the following duties:

- Consistently apply International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
- Provide support to the Child Protection Unit at the UNHCR Country Office on child protection issues in order to ensure effective liaison and advocacy with competent authorities and other stakeholders.
- Contribute to a country-level child protection plan as part of the protection strategy
- Monitor Standard Operating Procedures (SOPs) for all protection/solutions activities.
- Contribute to the design, implementation and monitoring and evaluation of child protection programming with implementing and operational partners.
- Assist in drafting reports, advocacy documents, correspondence, updating relevant databases and compiling statistics for the protection unit / section.
- Contribute to initiatives to enhance national and local protection capacities.
- Contribute to the implementation of durable solutions for UAC as agreed with state authorities i.e. Dubs, relocation to other countries.
- Assist in any other child protection tasks as necessary.

Monitoring and Progress Controls:

The Contractor may have to submit a final report, outlining the main duties and activities performed under this assignment, as well as actual achievements, using objectively verifiable indicators and means of verification. Information should also include risks and challenges, as well as lesson learned during the reporting period and an analytical assessment of any problematic areas which may require new or different approaches, etc. The format of the report will be provided by UNHCR. HR Unit will provide the official form to control the timesheet.

Essential Minimum Qualifications & Professional Experience Required:

- University degree and/or post graduate degree in Law, Social Sciences or Humanities. Trainings on Child Protection are considered as an asset.
- Minimum 4 years professional experience relevant to the function.
- Fluency in English and working knowledge of another relevant UN language or local language.

(Non-EU applicants can apply provided they have the required documents to work in Greece).

Required Competencies:

- Empowering and Building Trust
- Managing Resources
- Analytical Thinking
- Political Awareness
- Stakeholder Management
- Ability to work in a team and in a multi-cultural environment

Desirable Qualifications & Competencies:

- Completed Protection Learning Programme
- Excellent computer skills.



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Submission of Applications:

- Interested applicants should apply through the link <http://www.unhcr.org/gr-jobs/> provided herein, attaching **the UN Personal History Form** in PDF Format with a Motivation Letter in English explaining their interest in the position.
- Shortlisted candidates might be required to sit for a written test and will have to undergo an oral interview.
- No late applications will be accepted.
- Only short-listed applicants will be contacted.

Kindly note that only electronic applications submitted through the website mentioned above will be considered.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).