

# Job Opening: Senior Child Protection Assistant (GL-5) Temporary Assistance, UNHCR Israel

09 May 2022

**Ref:** 10017889/2022

**Place of Assignment:** Tel Aviv, Israel

**Duration of Assignment:** 16 June 2022 -15 December 2022

**Start date:** 16 June 2022

**Contact Person:** Ms. Sigal Costo – Snr. Finance Associate ([costo@unhcr.org](mailto:costo@unhcr.org))

**Closing Date:** 23 May 2022

## 1. General Background

The Office of the United Nations High Commissioner for Refugees (UNHCR) is a humanitarian and non-political organization mandated by the United Nations to protect refugees and stateless persons and help them find lasting solutions to their problems. UNHCR's activities are based on a framework of international refugee law and standards that includes the 1951 Convention relating to the Status of Refugees and its 1967 Protocol, as well as an array of international and regional treaties on human rights and humanitarian law. UNHCR works with States, civil society organizations, the legal community, the media and other actors to ensure effective protection and promote long-term solutions through a mix of capacity-building, refugee law promotion, advocacy and public awareness activities. UNHCR's workforce consists of many diverse nationalities, cultures, languages and opinions. The Organization is constantly looking for talented, motivated and passionate individuals from around the world who bring new innovative ideas and skills and whose work ethic and motivation inspire others.

UNHCR is looking to hire a highly motivated individual for a Senior Child Protection Assistant position at its Country Office in Tel Aviv, Israel and is inviting qualifying candidates to apply. *It is a temporary assignment on replacement capacity starting 16 June 2022 through 15 December 2022.*

Working as part of the Community Services Team, the Senior Child Protection Assistant is expected to coordinate quality, timely and effective protection responses to the needs of children and youth among the populations of concern. S/he identifies opportunities to mainstream child protection methodologies and integrate protection safeguards in operational responses in all sectors and liaises externally with authorities and partners on protection doctrine and policy as guided by the supervisor. The incumbent will undertake a specific set of policy research tasks in order to provide evidence-based guidance and recommendations on advancing specified areas of child protection work.

## 2. Purpose and Scope of Assignment

The Senior Child Protection Assistant will undertake the following specific tasks:

1. Conduct research and collect best practices from sample UNHCR operations around the world on inclusion of refugee and asylum seeker children in mainstream public education systems for the purpose of documenting experiences, challenges and good practices relating to inclusive mainstream education;
2. Contribute to the formulation of specific and implementable recommendations for advocacy, programming and assistance for youth asylum seekers who are transitioning to adult life in Israel;
3. Participate in community outreach with asylum seeker communities, including participatory assessments, focus group discussions and individual engagement to ensure the effectiveness and relevance of UNHCR assistance and protection activities;
4. Engage actively with social workers, educators and other school staff, academic experts, child protection and education focal points in Municipalities and with the Ministries of Welfare and Education;
5. Contribute to narrative and statistical reporting on the situation of children refugees in Israel as required by UNHCR programme and reporting procedures
6. Where required, undertake best interest assessment/determination for individual asylum seeker children at risk;
7. Perform other related tasks and duties as required.

### 3. Qualifications and Experience

#### 1. Education

2 years relevant experience with High School Diploma; or 1-year relevant work experience with Bachelor or equivalent or higher

#### 2. Work Experience

**Essential** 2 years of previous work experience relevant to the function of child protection in a local context and having experience in the field of child protection prevention and response, broader protection or social work involving empowerment of women and girls, gender, child protection, mental health, counselling and working with survivors, humanitarian and development issues. Skills and experience in interviewing and working with children and families.

**Desirable** Experience with child protection case management. Knowledge of UNHCR child protection policies and tools including the UNHCR Best Interests Procedures Guidelines Knowledge of local child protection laws, policies and services. Knowledge and experience of participatory approaches to engage with and mobilize communities. Understanding of displacement and protection issues including gender-based violence, education and the application of the Age, Gender and Diversity Policy. Completed UNHCR Protection Learning Programme. Experience working with marginalized groups. Knowledge of protection information management tools, including but not limited to proGres and/or Child Protection Information Management System (CPIMS).

### 4. Key Competencies

1. Fluency in Hebrew and English language skills. Knowledge of Arabic and / or Tigrinya are highly desirable.
2. Understanding of child protection prevention and response mechanisms.
3. Excellent writing/drafting skills.
4. Computer skills (MS Office and People Soft applications).

5. Planning and organizing skills: ability to establish priorities and to plan work assignments, respond to competing demands and work under pressure of frequent, multiple and tight deadlines.
6. Inter-personal skills: ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

### **How to Apply**

- Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation and gender identity.
- We welcome applications from eligible candidates with a refugee or stateless background in possession of a work permit in Israel.
- Applicants should be aware that recruitment as a UNHCR staff member or affiliate personnel is subject to proof of full vaccination against COVID-19.
- All interested applicants should submit by the 23 May 2022 deadline at the latest an up-to-date Curriculum Vitae, a duly completed Performance History Form and a motivation letter by e-mail to [costo@unhcr.org](mailto:costo@unhcr.org)
- The above documents should all be submitted in English.
- Applications received after the deadline will not be accepted.
- Shortlisted candidates will be contacted for an interview and, where required, a written test.

**NOTE:** UNHCR does not charge a fee at any stage of its recruitment process.