Call for Applications

Provision of coaching for refugee and migrant communities organisations

Deadline: 10th July 2019

# Summary

In 2017 and 2018, UNHCR Malta provided capacity-building training for refugee and migrant community organisations (ReMCOs). To further support the strengthening of organisational capacities, UNHCR Malta will fund coaching sessions for ReMCOs in 2019. The aim of this coaching exercise is to provide tailored support to enhance leadership capacities, encourage further independent action and to share technical advice.

The adjustment from training to coaching is based on requests and feedback from representatives of ReMCOs for one-to-one support to address their respective organisation’s specific challenges, which may not be fully addressed in a larger group setting. Participating organisations are expected to be committed to and sincerely engaged in this coaching exercise by ensuring regular attendance, active participation and timely follow-up actions.

The number, regularity and duration of coaching sessions which can be offered will be determined by the number of successful applications. Submitted applications will be assessed by a multi-functional team.

The scheduling of the coaching sessions for successful applicants will be done jointly by the coach and ReMCOs. In order to ensure organisational support and commitment of the individuals involved in this exercise, ReMCOs must put forward three to four representatives who are genuinely interested in coaching so as to ensure that at least two representatives are available for each session. The sessions shall be delivered in the premises of the participating ReMCOs. Coaching plans will be devised between the trainer and respective ReMCOs based on the latter’s needs.

# Submission

Interested ReMCOs must submit the application form (see below), with all required attachments in one of the following ways by the stipulated deadline:

* In person: 52, Mountbatten Street, Hamrun
* By post: 52, Mountbatten Street, Hamrun, HMR 1574
* By email: mtava@unhcr.org

Provision of Coaching for Refugee & Migrant Community Organisations 2019

Application Form

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| 1. Please provide the details of three to four persons who would be available to attend coaching sessions. | | | |
| Full Name | **Position in the Organisation** | **Email Address** | **Mobile Number** |
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| 1. Please provide an overview of: 2. the mission and aims of the organisation 3. the organisation’s activities in 2018 and 2019 (if applicable) 4. the organisation’s strategy for the rest of 2019 and years to follow |
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| Please describe your specific coaching needs as a community-based organisation. |
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| Please indicate preferred date/s & time/s for coaching sessions: |
| Monday Tuesday  Time: \_\_\_\_\_\_\_\_\_\_\_\_\_ Time: \_\_\_\_\_\_\_\_\_\_\_\_\_  Wednesday Thursday  Time: \_\_\_\_\_\_\_\_\_\_\_\_\_ Time: \_\_\_\_\_\_\_\_\_\_\_\_\_  Friday Saturday  Time: \_\_\_\_\_\_\_\_\_\_\_\_\_ Time: \_\_\_\_\_\_\_\_\_\_\_\_\_ |

Required attachments:

* Copy of Certificate of Enrolment with the Office of the Commissioner for Voluntary Organisations
* List of the current administrators (i.e. board/committee members) of the organisation
* Copy of Statute of the organisation

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