

Call for applications for General Service positions Group 2 candidates

This is an open call for applications for UNHCR Group 2 candidates for General Service positions. Successfully screened candidates will be given access to apply to internally advertised GS positions with UNHCR Malta.

What is Group 2?

UNHCR uses candidate groups in the recruitment for General Service positions. Group 2 is a candidate pool consisting of people who fall under the categories below, with one year of continuous or cumulative¹ service in UNHCR/UN in the country of the vacancy.

¹ Cumulative experience can also be a combination of categories. Breaks in service of three months or less do not impact on the qualifying period.

² Current means at the time of application for the open call.

- Current² locally recruited UNHCR staff members holding a Temporary Appointment;
- Former locally recruited UNHCR staff members who held an indefinite or fixed-term appointment (within 2 years of separation for males and 5 years for females);
- National United Nations Volunteers currently working for UNHCR;
- National UNOPS and Individual Contractors currently working for UNHCR;
- Current UNHCR General Service staff members holding an indefinite or fixed-term appointment applying to a position two grades above the staff member's personal grade;
- Current UNHCR staff members in the International Professional category holding an indefinite or fixed-term appointment;
- Current UNHCR National Professional Officers holding an indefinite or fixed-term appointment;
- Current locally recruited female staff members from other UN system organizations holding the equivalent of an indefinite or fixed-term appointment;

Group 2 status is valid for three years, during which candidates will be given access to apply for internal UNHCR GS vacancies in Malta.

How to get into Group 2:

Interested candidates should submit their general application to this call for applications. Please download and fill out the [PHF – Personal History Form](#) and its [supplementary pages](#) (if applicable) and submit it to mtavarecruit@unhcr.org. Candidates will have to report "Application for Group 2" in the subject line of the application email.

Group 2 - Eligibility check

- One year of cumulative/continuous experience in UNHCR/UN in the country of the vacancy;
 - Eligibility calculated at the time the application is submitted – enough to demonstrate the eligibility at that time;
 - Exceptionally, the three year “internal applicant status” does not apply to former staff members, who are granted Group 2 status for two years in respect of former male staff members, and five years for former female staff members;
 - Group 2 status will count as of the date when local HR/Admin completes the screening;
-
- Our HR colleague will reply by email to Group 2 applicants notifying about the application outcome.

What are the other Groups?

Candidates for vacancy announcements in the GS category are divided in Group 1, Group 2 and external candidates. Group 1 consists of current GS staff members in UNHCR who hold an indefinite or fixed-term appointment, and are granted priority consideration in the recruitment/assignment process. Group 2 are candidates mentioned above. External candidates are all other candidates who do not fall under Group 1 and Group 2.