

Position Specific Information

Job Title: Protection Officer

Grade: NC

Location: Valletta, Malta

Job Code: N00409

Location Type: Country Office

Alternative Place of Assignment (if applicable):
Department: MALTA, MALTA

Job Specialization:
Family/Non-Family: Family

Hardship Level: H (no
hardship)

High Risk:
Alternative Location:
Position Number: 10009798

Position Type: Standard

Occupational Safety and Health Considerations

To view occupational safety and health considerations for this duty station, please visit this link: <https://wwwnc.cdc.gov/travel>

Job Specific Occupational Safety and Health Considerations (if applicable):

Nature of the Position

Malta has 2 detention centres, and 6 open centres accommodating asylum-seekers and refugees. Post 2018 saw increased sea arrivals, which overstretched Malta's asylum and reception capacities. Malta adopted integration strategy in December 2017, and the cessation of the resettlement program prompted UNHCR to strengthen efforts to work with refugee population and Maltese community toward an inclusive society. Malta has made 10 pledges at the Global Refugee Forum in the fields of asylum and integration. UNHCR supports Malta's implementation of pledges and contributions made at the Global Refugee Forum. The position reports to the Representative and supervises a team that consists of four protection and durable solution staff. S/he will support the Representatives in maintaining close working relations with governmental entities, non-governmental organisations, UN entities and academic institutions that can contribute to enhancing protection and achieving solutions. S/he will support the implementation of protection standards and provides advice on community-based protection. S/he will assist in the development, implementation and monitoring of the national integration strategy and activities including strengthening the role of UNHCR partners in supporting integration activities. S/he will provide support in ensuring Malta's fulfilment of its pledges made at Global Refugee Forum. S/he will support the systematic application of participatory, community, rights based, and gender responsive protection approaches throughout the phases of the operations management cycle and across the work of the organisation and implement community-based SGBV prevention and response as well as community-based child protection programmes. S/he will contribute to the appropriate adaptations of programmes as a result of the analysis of feedback received from PoC's, as well as other political, social, economic and cultural developments that impact the protection environment. UNHCR is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization. Given the thematic coverage of the position, candidates with thorough knowledge of International Refugee Law, experience in solutions contexts, Community Based Protection, Child Protection, and Gender Based Violence are encouraged to apply.

Living and Working Conditions

Malta's rich history, beautiful coastlines, and sunny skies contribute to a strong tourism industry, which is an important source of income for numerous people. Maltese cuisine is heavily influenced by neighbouring Italy, so one can imagine a mixture of Mediterranean style pizza and pasta. A passion for fishing is a vital part of Maltese culture, so a variety of fresh fish will always be on the menu throughout the year. Today, 98% of the population is Catholic. Religion still plays an important role in daily life in Malta. There are 365 churches on the islands, one for each day of the year.

Historically Malta used to be cheaper than other central EU countries, this situation is changing rapidly as the costs of housing and living keep rising. Living standards in Malta are good and compare well with those of European States.

Real Estate: The rental market has seen an increase in both supply and demand in recent years and is expected to continue to grow. The type of property and its location, standard of furnishings and finishing, and duration of tenancy all affect the price of your rental property. Most often, properties are rented fully furnished, including appliances while utility expenses, such as electricity and internet, for long term tenancies are paid for separately by the lessee on a consumption basis.

Malta is a H Duty Station with a 5 years SAL. Malta is a safe country, however travellers are urged to practice common-sense personal security precautions that are part of everyday life, particularly when spending time in areas frequented by tourists. Visitors should always lock their car when parking and should not leave luggage and valuables visible inside parked vehicles. TRIP and security clearance is to be obtained 7 days in advance.

In Malta, driving is on the left. Taxi services from the Malta International Airport to all locations in Malta are based on a fixed tariff. Taxi phone Apps such as Bolt and eCabs, are highly recommended. Local buses: a one-way ticket is €2 and it is valid for unlimited rides for two hours.

Primary and secondary State schools are found in all the main regions of Malta. Demand for faith-based and private schools is high. Entry into faith-based schools is by ballot, and requires early booking, sometimes a few months or years in advance.

The country has a wide selection of private clinics and a public healthcare system which is free for its residents.

Operation Scope

Operation Budget: 5 - 20 mil

Operation Workforce: 11 - 25

Position Scope

Workforce to Supervise: 1 - 10

Refugees Internally Displaced Persons Returned Refugees

Type of Persons of Concern: Asylum Seekers Stateless Returned IDP's

Others of Concern N/A

Number of Persons of Concern: 500 - 5,000

Additional Languages

English

Mandatory

Language Comments:

Maltese - Mandatory

Additional Relevant Skills

Additional Relevant Certificates