

Call for applications for General Service positions – Group 2 candidates

This is an open call for applications for UNHCR Group 2 candidates for General Service positions. Successfully screened candidates will be given access to apply to internally advertised GS positions with UNHCR Türkiye.

What is Group 2?

UNHCR uses candidate groups in the recruitment process for General Service positions. Current GS staff members holding an indefinite or fixed-term appointment in the country of the vacancy who apply for a position two grades above the personal grade are considered Group 2. Furthermore, Group 2 status can be granted to candidates of the below-listed categories with one year of continuous or cumulative service in the country of the vacancy.

- Current ¹ locally recruited UNHCR staff members holding a Temporary Appointment up to a maximum of two grades above their current positions.
- Former locally recruited UNHCR staff members who held an indefinite or fixed-term appointment (within 2 years of separation for males and 5 years for females) up to a maximum of two grades above the last position at UNHCR.
- National United Nations Volunteers currently working for UNHCR.
- National UNOPS and Individual Contractors currently working for UNHCR.
- Current UNHCR staff members in the International Professional category holding an indefinite or fixed-term appointment.
- Current UNHCR National Professional Officers holding an indefinite or fixed-term appointment.
- Current locally recruited female staff members from other UN system organizations holding the equivalent of an indefinite or fixed-term appointment up to a maximum of two grades above their current positions.

Group 2 status is valid for three years, during which candidates will be given access to apply for internal UNHCR GS vacancies in Türkiye.

How to get into Group 2:

Interested candidates should submit their general application to this call applications. Please download and fill out the *Personal History Form* and its *supplementary pages* (if applicable), and submit it to TURKEYGROUP2@unhcr.org.

What are the other Groups?

Candidates for vacancy announcements in the GS category are divided into Group 1, Group 2, and external candidates. Group 1 consists of current GS staff members in UNHCR who hold an indefinite or fixed-term appointment, and must be given full consideration before considering candidates from other groups in the recruitment/assignment process. Group 2 is the candidates mentioned above. External candidates are all other candidates who do not fall under Group 1 and Group 2.

¹ Current means at the time of application for the open call.