

### Call for applications for General Service positions – Group 2 candidates

This is an open call for applications for UNHCR Group 2 candidates for General Service positions. Successfully screened candidates will be given access to apply to internally advertised GS positions with UNHCR Türkiye.

#### What is Group 2?

UNHCR uses candidate groups in the recruitment process for General Service positions. Current GS staff members holding an indefinite or fixed-term appointment in the country of the vacancy who apply for a position two grades above the personal grade are considered Group 2. Furthermore, Group 2 status can be granted to candidates of the below-listed categories with one year of continuous or cumulative service in the country of the vacancy.

- Current <sup>1</sup> locally recruited UNHCR staff members holding a Temporary Appointment up to a maximum of two grades above their current positions.
- Former locally recruited UNHCR staff members who held an indefinite or fixed-term appointment (within 2 years of separation for males and 5 years for females) up to a maximum of two grades above the last position at UNHCR.
- National United Nations Volunteers currently working for UNHCR.
- National UNOPS and Individual Contractors currently working for UNHCR.
- Current UNHCR staff members in the International Professional category holding an indefinite or fixed-term appointment.
- Current UNHCR National Professional Officers holding an indefinite or fixed-term appointment.
- Current locally recruited female staff members from other UN system organizations holding the equivalent of an indefinite or fixed-term appointment up to a maximum of two grades above their current positions.

Group 2 status is valid for three years, during which candidates will be given access to apply for internal UNHCR GS vacancies in Türkiye.

#### How to get into Group 2:

Interested candidates should submit their general application to this call applications. Please download and fill out the [Personal History Form](#) and its [supplementary pages](#) (if applicable), and submit it to Türkiye Group 2 mailbox ([turanhr@unhcr.org](mailto:turanhr@unhcr.org))

#### What are the other Groups?

Candidates for vacancy announcements in the GS category are divided into Group 1, Group 2, and external candidates. Group 1 consists of current GS staff members in UNHCR who hold an indefinite or fixed-term appointment, and must be given full consideration before considering candidates from other groups in the recruitment/assignment process. Group 2 is the candidates mentioned above. External candidates are all other candidates who do not fall under Group 1 and Group 2.

---

<sup>1</sup> Current means at the time of application for the open call.