**Call for applications for General Service positions – Group 2 candidates**

*This is an open call for applications for UNHCR Group 2 candidates for* [*General Service*](https://www.unhcr.org/other-opportunities.html) *positions. Successfully screened candidates will be given access to apply to internally advertised GS positions with UNHCR Ukraine.*

***What is Group 2?***

*UNHCR uses candidate groups in the recruitment for General Service positions. Group 2 is a candidate pool consisting of people who fall under the categories below, with one year of continuous or cumulative service in UNHCR/UN[[1]](#footnote-1) in the country of the vacancy.*

* *Current[[2]](#footnote-2) locally recruited UNHCR staff members holding a Temporary Appointment*
* *Former locally recruited UNHCR staff members who held an indefinite or fixed-term appointment (within 2 years of separation for males and 5 years for females).*
* *National United Nations Volunteers currently working for UNHCR.*
* *National UNOPS and Individual Contractors currently working for UNHCR.*
* *Current UNHCR General Service staff members holding an indefinite or fixed-term appointment applying to a position two grades above the staff member’s personal grade.*
* *Current UNHCR staff members in the International Professional category holding an indefinite or fixed-term appointment.*
* *Current UNHCR National Professional Officers holding an indefinite or fixed-term appointment.*
* *Current locally recruited female staff members from other UN system organizations holding the equivalent of an indefinite or fixed-term appointment.*

*Group 2 status is valid for three years, during which candidates will be given access to apply for internal UNHCR Ukraine GS vacancies.”*

***How to get into Group 2:***

*Interested candidates should submit their general application to this call for applications. Please download and fill out the* [*Personal History Form*](https://www.unhcr.org/ua/wp-content/uploads/sites/38/2018/08/UNHCR_Personal_History_Form_October-2017.docm) *and submit it to* [*vacancy@unhcr.org*](mailto:vacancy@unhcr.org)*, indicating "Group 2 application" in the subject line.*

***What are the other Groups?***

*Candidates for vacancy announcements in the GS category are divided in Group 1, Group 2 and external candidates. Group 1 consists of current GS staff members in UNHCR who hold an indefinite or fixed-term appointment, and are granted priority consideration in the recruitment/assignment process. Group 2 are candidates mentioned above. External candidates are all other candidates who do not fall under Group 1 and Group 2.*

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1. Cumulative experience can also be a combination of categories. Breaks in service of three months or less do not impact the qualifying period. [↑](#footnote-ref-1)
2. Current means at the time of application for the open call. [↑](#footnote-ref-2)