<table>
<thead>
<tr>
<th>Month</th>
<th>Items</th>
</tr>
</thead>
</table>
| Jan   | Authentication platform  
|       | Frame Agreement for the supply of Medium and high thermal blankets  
|       | Progress Business Rule Engine  
|       | Maintenance and support of Adlib licenses  
|       | Content Personalization Tool  
|       | Benchmarking services |
| Feb   | Online career platform  
|       | Facilitating Career  
|       | Performance lunch campaign  
|       | Mentoring/Coaching service provider for the new performance approach  
|       | Performance change management (cultural transformation)  
|       | Assignment tool solution (keep the current one or find an existing one on the market)  
|       | Assessment tool solution  
|       | Online conferencing tool  
|       | Engagement tool  
|       | Data story training  
|       | Video production and editing services  
|       | Pigeonhole licenses  
|       | Alternative hosting solutions  
|       | Development of global and market strategies  
|       | Retreat  
|       | Currently assessing the option to use the OBT through BCD. If this does not work an RFP will be needed  
|       | Data Protection Expert Services |
| Mar   | New platform to cater to interoperability demands  
|       | Renewable Energy Systems for UNHCR Deep Field Compounds  
|       | Fleet Field Support, Data Analysis and related services  
|       | Solar/electric cooking stoves.  
|       | DARI Scholarship Tool (RFP)  
|       | ICT Cyber-Security Services (3 years)  
|       | Checkpoint products & maintenance/support 3 years  
|       | Document Management for ERP & HCM  
|       | Data architecture/strategy support  
|       | Analytics Platform  
|       | Technical Services Monitoring  
|       | HADS/P redesign  
|       | Web-based presence cloud hosting  
|       | Integrity data & case management  
|       | Security Governance (S4G)  
|       | Digital Reading Room  
|       | Medical Referral Database (MFRD) – transfer of support from NGO/PPA  
|       | Firewall simplification  
|       | Pen Testing  
|       | Provision of order fulfillment and distribution services for the MADE51 Holiday Collection  
|       | Digital Services: Benevity, Tiltify and other  
|       | Malicious Act Insurance Policy |
| Apr   | e-Learning design and development  
|       | Membership with an HR society  
|       | Outsourcing of certification programme  
|       | LinkedIn known for 2023 preparation  
|       | Emergency and security learning and skills development solutions enable workforce preparedness for emergencies as on-going approach (as InterWorks expires Nov 2022) using innovative tools including gamification concepts  
|       | Peplink Devices  
|       | VPN Connection - MOU with UNGSC for VPN connection services  
|       | Encosia 3rd party software (renders reports in PDF format)  
|       | Benchmarking  
|       | Digital Workplace Developers  
|       | Internal Engagement Tools  
|       | Brand measurement, equity, survey services  
|       | Evaluation Services for UNHCR  
|       | Development of online training programme for managers related to supporting teams working directly with PoCs. The training programme should include webinars and coaching. |
| May   | Sustainability of Supply Chain  
|       | Sustainable Housing Solution for displaced people  
|       | Frame Agreement for the supply of kitchen sets  
|       | People management webinars - design and delivery  
|       | Ethical and values-based leadership course  
<p>|       | Outsourcing of certification programme |</p>
<table>
<thead>
<tr>
<th>Month</th>
<th>Items</th>
</tr>
</thead>
</table>
| Jun   | RFP Training Services  
Translations, copy-editing, proof-reading, transcriptions  
Treasury solution  
Video conferencing as a service  
Unstructured/Test analytics service/solution  
Global Call Management Services  
Audiovisual Systems (special rooms in Geneva - 4 rooms only)  
Text analytics solution (possibly DEEP or other)  
Emergency Handbook  
IHEID Venue (Graduate Institute) and technical support on the upcoming 2022 Global UNHCR Consultations with NGO’s  
Catering for lunch and breaks  
Reception at UNHCR cafeteria  
Apple laptops and computers  
Statelessness Campaign  
Workshop Inspection Services  
Vehicle accessories for GFM vehicles  
Life Cycle Assessment (LCA) of Plastic Sheeting.  
Frame Agreement for the supply of plastic sheet and roll |
| Jul   | Global Carpooling Services  
Global Road Traffic Accident Investigation Services  
AV Inspection Services  
Support for integrating NCD management into Primary Health Care  
Designing the ecosystem for the people management widetrons  
Off the shelf self study courses  
University masterclasses  
Team support  
Short learning courses with certification  
Management assessment/recruitment tool  
ERM: Development of a gamification exercise as part of e-learning course  
Videography services |
| Aug   | Community space in BSC1, design and execution  
Teamviewer licenses  
ICT Internet & Inter-Office Connectivity |
| Sep   | Facial recognition solutions  
External certification for programme management  
Review of the UNHCR competency framework  
Managed Print Services  
ICT Emergency Kits  
VSAT Services  
Third Party Applications SharePoint  
Capacity Building Services  
Creatives concepts and assets for campaign 1.  
Creatives concepts and assets for campaign 2.  
Digital Preservation System |
| Oct   | Provision of Microwave links (3 years?)  
Datacenter co-location  
AEM Communities subscription - AEM - DAM renewal  
I-Sight software maintenance and support - ETHos  
Multi-Domain SSL certificates  
Nansen 2022 Rentals  
Nansen 2022 - Catering  
Psychosocial Services |
| Nov   | Labtesting services (to cover all CRI items)  
Cloud infrastructure & platform - professional services component |
| Dec   | Digitization of Photo and Video Archives  
Biometrics algorithms and hardware/ authentication option |

**Disclaimer:** Please note that the list above has been provided in order to enable potential bidders to have an indication of the planned requirements for 2022. It does not represent in any manner a commitment for UNHCR to launch solicitations procedures, award contracts and eventually procure such requirements. Formal solicitations, if any, will be advertised on this website and on UNGM with the exact specifications of the requirements concerned, and all the detailed provisions governing the submission of offers.