

UNHCR's Second Annual Integration Conference

The integration process in Cyprus and the impact of misconceptions about refugees

National Plan on Integration of Migrants: Addressing discrimination and xenophobia

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National Plan on the Integration of Migrants

- * Co-funded project through AMIF National Programme

- * Duration: 46 months (2019 – 2022)

- * Total budget: € 150.000

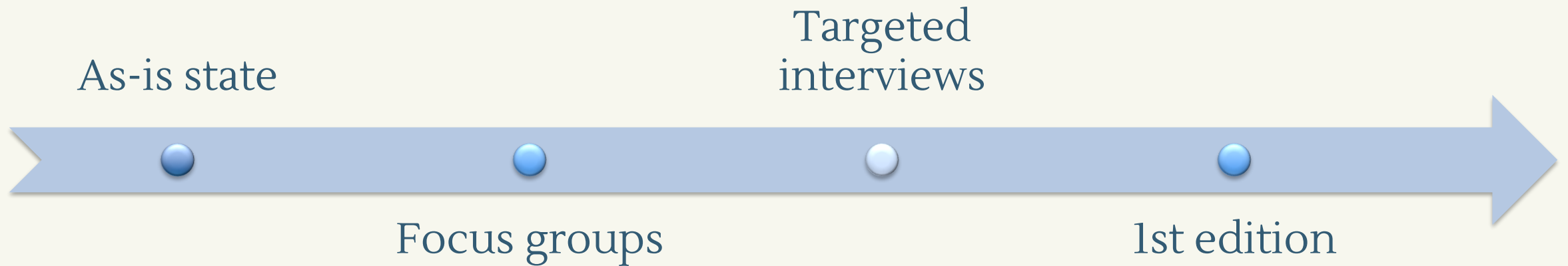
- * EEO GROUP, University of Cyprus, Opinion & Action Services Ltd



University
of Cyprus



National Plan on the Integration of Migrants



National Plan on the Integration of Migrants

Public consultation

Adaptation by
Council of Ministers

2nd edition

8 Priorities

Skills recognition
and certification

Training of migrants

Raising awareness

Access to services

Support and
counselling

Protecting
human rights

Management, monitoring and evaluation

Supporting tools



Combating racism, discrimination, xenophobia

Raising awareness

- In both the host society and the migrants' societies

Strengthening

- Migrants' societies and organizations, as well as the migrants themselves

Contact

- Bringing together migrants and the host society, in all aspects of their lives

Combating racism, discrimination, xenophobia

Priority 3 of the National Action Plan

Raising awareness

- * Informational and raising campaign for the general public
- * Targeted campaigns
 - * Enterprises, employers (including of domestic workers)
 - * Mass media, journalists
 - * Public service / local authorities
- * (Informal) migrants' councils / Cooperation with local authorities
- * Volunteerism among both host society and migrants

Combating racism, discrimination, xenophobia

Priority 4 of the National Action Plan

Access to services

- * Strengthening of school education - Intercultural schools
 - * Teachers and school administration
 - * Students with a migratory background and their families
- * Strengthening local authorities and increasing migrants' participation
- * Training of public servants / teachers / medical staff

Combating racism, discrimination, xenophobia

Priority 5 of the National Action Plan

Support and counselling

- * Migrant Information Centers / Mi-hub
- * Guidance Counsellor
 - * Personalised counselling
 - * About all aspects of life
 - * Throughout integration progress

Combating racism, discrimination, xenophobia

Priority 6 of the National Action Plan

Protecting human rights

- * Code of conduct against racism
- * Guide for managing and recording racist incidents in the society
- * Hate speech
- * Empowerment of women migrants / Women migrants' associations
- * Network for vulnerable groups

Combating racism, discrimination, xenophobia

NAP - Priority 3

Supporting tools

- * Social research and surveys
- * Cypriots' perceptions about migrants
 - * General public
 - * Targeted groups / Public servants
- * Migrants' perceptions about Cyprus and integration
- * Platform for registering and tackling racism and discrimination

Combating racism, discrimination, xenophobia

NAP - Priority 3

Monitoring and evaluation

- * Annual report
 - * Dedicated chapter about racism and xenophobia
- * Xenophobia / racism indicators
 - * Annual report
 - * Project indicators

Thank you!



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NATIONAL PLAN ON THE
INTEGRATION OF MIGRANTS

