

Open Call for Applications

UNHCR Group 2 candidates for General Service position

UNHCR Iran

What is Group 2?

UNHCR uses candidate groups in the recruitment for General Service positions. Group 2 is a candidate pool consisting of people who fall under the categories below, with one year of continuous or cumulative service in UNHCR/UN in the country of the vacancy.

- **Current** locally recruited UNHCR staff members holding a **Temporary Appointment**
- **Former** locally recruited UNHCR staff members who held an **indefinite or fixed-term appointment** (within 2 years of separation for males and 5 years for females).
- National United Nations Volunteers (**UNVs**) currently working for UNHCR.
- National **UNOPS and Individual Contractors** currently working for UNHCR.
- **Current** UNHCR General Service (**GS**) staff members, holding an indefinite or fixed-term appointment applying to a position two grades above the staff member's personal grade.
- **Current** UNHCR staff members in the **International Professional category** holding an indefinite or fixed-term appointment.
- **Current** UNHCR National Professional Officers (**NPO**) holding an indefinite or fixed-term appointment.
- **Current** locally recruited **female** staff members from **other UN system organizations** holding the equivalent of an indefinite or fixed-term appointment.

Group 2 status is valid for three years, during which candidates will be given access to apply for internal UNHCR Iran GS vacancies.”

How to get into Group 2:

Interested candidates should submit their general application to this call for applications. Please download and fill out the Personal History Form and submit it to irntehr@unhcr.org with subject line “**Group 2 Application**”. Upon successful screening, a written confirmation will be sent via irntehr@unhcr.org to the applicant mentioning the duration of Group 2 status.

What are the other Groups?

Candidates for vacancy announcements in the GS category are divided in Group 1, Group 2 and external candidates. Group 1 consists of current GS staff members in UNHCR who hold an indefinite or fixed-term appointment, and are granted priority consideration in the recruitment/assignment process. Group 2 are candidates mentioned above and are granted access to apply *internally* advertised positions. External candidates are all other candidates who do not fall under Group 1 and Group 2.

For more information on Group 2, please contact Mr. Narbe ABOOLIAN (HR Asst. aboolian@unhcr.org) or Ms. Shokraneh NATEGHI (admin./HR Asst. nateghi@unhcr.org)